

Pay Group Values

Pay Group	Description	Frequency	Use this pay group with...
MTH	Monthly	Monthly	Faculty, EPA non faculty, SPA, Law Enforcement Officers, Postdocs, and CVM House Officers
BWK	Biweekly FLSA* Regular Subject	Biweekly	<u>Restricted Availability</u> . Used exclusively for employees who were grandfathered in as biweekly paid employees when all other regular positions were moved to monthly paid positions. Occasionally it is used with employees working outside of the U.S.A. to meet the foreign government requirements. (e.g. Puerto Rico)
GRD	Graduate Assistantships	Biweekly	Graduate Assistants performing any of the following: Teaching, Research, Extension, or Services
STW	Student Workers	Biweekly	All student workers (NCSU or constituent of UNC system schools), excluding graduate assistantship and resident advisors
TMS	FLSA* Temp Subject	Biweekly	Temporary staff subject to FLSA
TME	FLSA* Temp Exempt Salaried	Biweekly	Temporary professionals FLSA exempt
RES	Resident Advisors	Biweekly	Resident Advisors – Restricted to NC State University Housing
NPY	No Pay	N/A	<u>Unpaid</u> : Emeritus, Retirees, Adjuncts, Visitor No Pays, or Student Scholars/Fellows (i.e. Paid through Financial Aid)

*Fair Labor Standards Act (FLSA) - The federal Fair Labor Standards Act sets guidelines for determining which employees are subject to the overtime provisions of the Act (FLSA non-exempt) and which employees are not subject to the overtime provisions of the Act (FLSA exempt). Non-Exempt and Exempt status is determined by the Human Resource Office.