

NON-TENURE TRACK FACULTY AT-A-GLANCE

Non-Tenure Track Faculty	Types of Appointment	Terms of Appointment	Promotion Procedures	Voting Assignment	Annual Leave (12 mth contract)
Adjunct: part time (< .75 FTE); primary employment outside university	Lecturer, Senior Lecturer, Assistant, Associate, Professor	At will unless exception granted by the Dean	Promoted when contract is renewed by reappointing at a higher rank	No voting assignment	24 days per year. ¹
Clinical: principal responsibility is clinical practice or clinical research	Assistant, Associate, Professor	May not exceed five (5) consecutive years ²	Follows the same process as regular faculty with exception of dossier contents	Voting assignment in dept.	24 days per year.
Extension: principal responsibility in extension and engagement.	Assistant, Associate, Professor	May not exceed five (5) consecutive years ²	Follows the same process as regular faculty with exception of dossier contents	Voting assignment in dept.	24 days per year.
Practicum: principal responsibility in design practice or design research.	Assistant, Associate, Professor	May not exceed five (5) consecutive years ²	Follows the same process as regular faculty with exception of dossier contents	Voting assignment in dept.	24 days per year.
Research: principal responsibility in research	Assistant, Associate, Professor	May not exceed five (5) consecutive years ²	Follows the same process as regular faculty with exception of dossier contents	Voting assignment in dept.	24 days per year.
Teaching: principal responsibility is teaching	Assistant, Associate, Professor	May not exceed five (5) consecutive years ²	Follows the same process as regular faculty with exception of dossier contents	Voting assignment in dept.	NA – generally on less than 12 month contract
Visiting: person who qualifies or holds academic rank at another institution of higher education and is in residence at NC State	Lecturer, Senior Lecturer, Assistant, Associate, Professor	May not exceed two (2) consecutive years	NA	NA	24 days per year.
Librarian: qualifications shall be no less than those for the rank of Instructor	Librarian	May not exceed five (5) consecutive years ²	NA	Voting in general constituency	24 days per year.
Field Faculty: a subset of extension agents with MS degrees; only in county	Field faculty	May not exceed five (5) consecutive years ²	NA	Voting in general constituency	24 days per year.
Lecturer: qualifications shall be no less than those for the rank of Instructor	Lecturer	May not exceed five (5) consecutive years ²	May be promoted to Senior Lecturer	Voting assignment in dept.	NA – generally on less than 12 month contract
Senior Lecturer: must have at least five years college-level teaching experience	Senior Lecturer	May not exceed five (5) consecutive years ²	NA	Voting assignment in dept.	NA – generally on less than 12 month contract

¹ If this category of employee works at least .5 FTE and has 12-month contract, eligible to accrue leave at prorated portion of 24 days/year, based on FTE.

Example, if .75 (24 X .75) = 16 days of leave accrued.

² Subsequent 5-year contracts are allowable.